

# Dorset Primary School No.5132

## UNIFORM POLICY

### **PURPOSE**

The purpose of this policy is to outline Dorset's requirements for student uniform and appearance and how the uniform expectations will be implemented.

This policy has been developed by Dorset's School Council in consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community. The uniform policy aims to provide some choices for students and be cost effective for families.

The uniform policy aims to:

- Foster students' sense of community, belonging and pride in their appearance.
- Ensure students feel equal and are dressed safely and appropriately for school activities.
- Reduce student competition on the basis of clothing.
- Enhance the profile and identity of the school and its students within the wider community.

### **SCOPE**

Students are expected to comply with school policy while traveling to and from school, during school hours and when attending school activities. Our uniform policy has been developed with consideration to human rights and anti-discrimination requirements as well as health and safety considerations. The full list of compulsory school uniform items are attached to this policy, with illustrated examples.

### **General appearance**

While at school, travelling to or from school or participating in school activities, Dorset students must comply with the following:

- Uniforms must be clean and in good repair.
- Uniforms must be clearly marked with the owner's name.
- All footwear must be plain black and must have closed toes.
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

### **Jewellery and cosmetics**

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery. Jewellery of religious denomination may be worn but in a safe manner, such as wearing necklaces under the collar. Cosmetics including makeup and nail polish are not permitted at school.

### **Hair and Sun safety**

Hair must be tied back at all times if it is longer than the student's shoulders. This helps to restrict the spread of lice and promote student safety. Students may be asked to tie hair back if it is obscuring their face excessively, regardless of its length. In general, students are discouraged from dyeing or colouring their hair. Students and families are encouraged to check with teachers, Assistant Principals or the Principal to determine if particular hair colouring is within the standards of the uniform policy.

School uniform hats must be worn outside from September to April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice. Hats are not to be worn inside.

### **PURCHASE OF UNIFORMS**

Uniform items can be purchased from PSW: <https://www.psw.com.au/schools/dorset-primary-school.html>. Dorset also operates a second-hand uniform store for parents and carers.

### **Support for families experiencing difficulty**

Please contact the Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

### **IMPLEMENTATION**

Dorset will ensure that the uniform policy is communicated to all families and students. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items will be given a day of grace and they will be expected to be wearing compliant uniform items the following day. If a student is out of school uniform or otherwise breaches the uniform policy on a recurring basis, the classroom teacher will contact the student's parents. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Dorset to address concerns about student non-compliance with the uniform policy will also be addressed in accordance with our Code of Conduct.

### **EXEMPTIONS TO UNIFORM POLICY**

We recognise that there may be situations where the application of this policy may affect students unequally. Students and their parents/carers may apply in writing to the Principal for an exemption to this uniform policy if:

- An aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- The student has a particular disability/health condition that requires a departure from policy
- The student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the policy.

When the Principal receives a request for an exemption, they will:

- Consider the grounds for the exemption request
- Explain the process to the student and/or their parents/carers
- Encourage the student and/or their parents/carers to support their application with evidence.

The Principal will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

### **CONCERNS ABOUT THIS UNIFORM POLICY**



We welcome feedback from the school community in relation to this policy. If you require, further information about raising a concern or complaint is available in our school's Complaint Policy.

### **REVIEW CYCLE**

This policy was last approved by School Council in September 2020 and is scheduled for review in February 2022.



## DORSET PRIMARY SCHOOL UNIFORM POLICY- DRESS CODE

GIRLS	BOYS
<p><b>DRESSES</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Summer– blue/white and jade check school dress.</li> <li><input type="checkbox"/> Winter- navy school skirt/pinafore (worn with polo)</li> </ul> <p><b>TOPS</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Navy windcheater or vest, navy &amp; jade bomber jacket (No hooded top)</li> <li><input type="checkbox"/> Jade polo – short or long sleeve (with school logo)</li> </ul> <p><b>BOTTOMS</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Shorts – plain navy – not basketball shorts.</li> <li><input type="checkbox"/> Culottes – plain navy.</li> <li><input type="checkbox"/> Trackpants (fleecy) or straight leg/bootleg pants - navy</li> </ul> <p><b>FOOTWEAR</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Optional navy tights. No leggings or tracksuit pants to be worn under dress/skirt/pinafore.</li> <li><input type="checkbox"/> Socks – white, navy or black socks.</li> <li><input type="checkbox"/> Shoes – black school shoes or black runners as of 2015. No brightly coloured logos or shoelaces.</li> </ul> <p><b>HEADWEAR</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Hat (SunSmart) –navy wide-brim or bucket with school logo.</li> <li><input type="checkbox"/> Beanie – Fully navy only.</li> <li><input type="checkbox"/> Religious headwear permitted.</li> </ul> <p><b>COLD WEATHER</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Rain Jacket (optional)</li> <li><input type="checkbox"/> Scarves or gloves (optional) – navy only.</li> </ul> <p><b>HAIR</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Hair ties, ribbons, clips and headbands – Navy, white, jade, brown or black only. Cheerleader-style bows are not permitted.</li> <li><input type="checkbox"/> Shoulder-length or longer hair to be tied back at all times. <b>Hair colouring is discouraged.</b> Shaved hair patterns are not part of uniform.</li> </ul> <p><b>JEWELLERY</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Religious jewellery permitted</li> <li><input type="checkbox"/> Earrings: plain studs/small sleepers in lobes only.</li> </ul> <div style="display: flex; justify-content: space-around;">   </div> <p><b>SWIMMING</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> One-piece swimsuit of your choice.</li> </ul>	<p><b>TOPS</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Jade polo – short or long sleeve (with school logo)</li> <li><input type="checkbox"/> Navy windcheater or vest, navy &amp; jade bomber jacket (No hooded top)</li> </ul> <p><b>BOTTOMS</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Trackpants (fleecy) cuffed or straight leg – (plain or reinforced knee)- navy.</li> <li><input type="checkbox"/> Shorts – plain navy. No basketball shorts.</li> </ul> <p><b>FOOTWEAR</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Socks – white, navy or black socks.</li> <li><input type="checkbox"/> Shoes – black school shoes or black runners as of 2015. No brightly coloured logos or shoelaces.</li> </ul> <p><b>HEADWEAR</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Hat (SunSmart) –navy wide-brim or bucket with school logo.</li> <li><input type="checkbox"/> Beanie – Fully navy only.</li> </ul> <p><b>COLD WEATHER</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Rain Jacket (optional)</li> <li><input type="checkbox"/> Scarves or gloves (optional) – navy only.</li> </ul> <p><b>HAIR</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Hair ties– see opposite.</li> <li><input type="checkbox"/> Shoulder-length or longer hair to be tied back at all times. <b>Hair colouring is discouraged.</b> Shaved hair patterns are not part of uniform.</li> </ul> <p><b>JEWELLERY</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Religious jewellery permitted</li> <li><input type="checkbox"/> Earrings – Plain studs in ears only or small sleepers. Refer to photo opposite.</li> </ul> <p><b>SWIMMING</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Speedos or shorts.</li> </ul> <p><b>YEAR 5/6 STUDENTS</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Year 6 Jacket</b></li> <li><input type="checkbox"/> <b>Year 5/6 Sports Top</b> – For sport/P.E. when children are in grade 5 and 6.</li> </ul> <p><b>Other items available from uniform shop:</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> School Bag</li> <li><input type="checkbox"/> Art Smocks</li> <li><input type="checkbox"/> Chair Bag (Foundation- Year 2 only)</li> </ul>

### CONSEQUENCES OF BEING OUT OF UNIFORM

1. Note sent to parents/carers to inform them that their child is out of uniform.
2. Parents/carers contacted if child is out of uniform consistently.