



## Help for non-English speakers

If you need help to understand this policy, please contact the office.

#### **PURPOSE**

To ensure school staff understand their supervision and yard duty responsibilities.

#### **SCOPE**

This policy applies to all teaching and non-teaching staff at Dorset, including education support staff, casual relief teachers and visiting teachers.

#### **POLICY**

Appropriate supervision is an important strategy to monitor student behaviour and enables staff to identify and respond to possible risks at school as they arise. It also plays a vital role in helping schools to discharge their duty of care to students.

The Principal is responsible for ensuring that there is a well organised and responsive system of supervision and yard duty in place during school hours, before and after school, and on school excursions and camps and other school activities.

School staff are responsible for following reasonable and lawful instructions from the Principal, including instructions to provide supervision to students at specific dates, times and places. Supervision should be undertaken in a way that identifies and mitigates risks to child safety.

## Before and after school

Our grounds are supervised by school staff from 8:45am until 3:45pm. Outside of these hours, school staff will not be available to supervise students.

Parents and carers will be advised through Compass that they should not allow their children to attend Dorset outside of these hours. Families will be encouraged to contact Big Childcare for more information about the before and after school care facilities available to our school community.

If a student arrives at school before supervision commences at the beginning of the day, staff will, as soon as practicable, follow up with the parent/carer to:

- advise of the supervision arrangements before school
- request that the parent/carer make alternate arrangements.

If a student is not collected before supervision finishes at the end of the day, the Principal or nominee staff member will consider whether it is appropriate to:

- attempt to contact the parents/carers
- attempt to contact the emergency contacts

- place the student in an out of school hours care program (if available and the parent consents)
- contact Victoria Police and/or Child Protection to arrange for the supervision, care and protection of the student.

## Yard duty

All staff at Dorset are expected to assist with yard duty supervision and will be included in the weekly roster.

The Principal or a nominated member of staff is responsible for preparing and communicating the yard duty roster on a regular basis. At Dorset, school staff will be designated a specific yard duty area to supervise.

### Yard duty zones

The designated yard duty areas for our school are:

- Foundation area: Foundation playground and eating area
- Top area: Upper basketball courts, picnic area and Grade 1/2 playground
- Middle area: Outdoor eating areas between top and middle buildings, middle building and portables, Grade 3/4 playground, Grade 5/6 playground, Peace Garden, Canteen area
- Oval: Oval area, rounders court, lap around the portable wing
- Sanctuary: Sanctuary, lower oval area
- Hall: when in use at lunchtimes
- Library: when in use at lunchtime

## Yard duty equipment

School staff must:

- wear a provided safety/hi-vis vest whilst on yard duty. Safety/hi-vis vests will be stored in classrooms. Spare vests are available in the staff room.
- carry the yard duty first aid bag at all times during supervision. Staff will carry their own bag which is supplied by the school and stocked by the office as needed
- carry the yard duty folder which contains important safety information
- carry their mobile phones on them at all times in case of emergency

Yard duty folders are handed to the relieving staff member at changeover and returned to the office at the end of play times.

### Yard duty responsibilities

Staff who are rostered for yard duty must remain in the designated area until they are replaced by a relieving staff member.

During yard duty, supervising school staff must:

- methodically move around the designated zone ensuring active supervision of all students
- where safe to do so, approach any unknown visitor who is observed on school grounds without a clear legitimate purpose, and ensure they have a visitor pass and have signed in (excluding drop off and collection periods)
- ensure students remain in their designated year level zones

- be alert and vigilant
- intervene immediately if potentially dangerous or inappropriate behaviour is observed in the yard
- enforce behavioural standards and implement appropriate consequences for breaches of safety rules
- ensure that students who require first aid assistance receive it as soon as practicable
- log any incidents or near misses as appropriate

If being relieved of their yard duty shift by another staff member, the staff member must ensure that a brief but adequate verbal 'handover' is given to the relieving staff member in relation to any issues which may have arisen during the first shift.

If the supervising staff member is unable to conduct yard duty at the designated time, they should contact the yard duty coordinator with as much notice as possible prior to the relevant yard duty shift to ensure that alternative arrangements are made.

If the supervising staff member needs to leave yard duty during the allocated time, they should contact the Principal but should not leave the designated area until the relieving staff member has arrived in the designated area.

If the relieving staff member does not arrive for yard duty, the staff member currently on duty should call the front office and not leave the designated area until a relieving staff member has arrived.

Students will be encouraged to speak to the supervising yard duty staff member if they require assistance during recess or lunchtime.

#### Classroom

The classroom teacher is responsible for the supervision of all students in their care during class.

If a teacher needs to leave the classroom unattended at any time during a lesson, they should first contact their neighbouring teacher for assistance, then the Principal or Assistant Principal. The teacher should then wait until a replacement staff member has arrived at the classroom before leaving.

# School activities, camps and excursions

The Principal and leadership team are responsible for ensuring that students are appropriately supervised during all school activities, camps and excursions, including when external providers are engaged to conduct part or all of the activity. Appropriate supervision will be planned for school activities, camps and excursions on an individual basis, depending on the activities to be undertaken and the level of potential risk involved, and will follow the supervision requirements in the DET <a href="Excursions Policy">Excursions Policy</a>.

### Digital devices and virtual classroom

Dorset follows the Department's <u>Cybersafety and Responsible Use of Technologies Policy</u> with respect to supervision of students using digital devices.

Dorset will also ensure appropriate supervision of students participating in remote and flexible learning environments while on school site. In these cases, students will be supervised by suitable teaching staff.

While parents are responsible for the appropriate supervision of students accessing virtual classrooms from home:

- student attendance will be monitored each day
- any wellbeing or safety concerns for the student will be managed in accordance with school policy

### Students requiring additional supervision support

Sometimes students will require additional supervision, such as students with disability or other additional needs. In these cases, the Principal or delegate will ensure arrangements are made to roster additional staff as required. This may include on yard duty, in the classroom or during school activities.

### Supervision of student in emergency operating environments

In emergency circumstances our school will follow our Emergency Management Plan, including with respect to supervision.

In the event of any mandatory period of remote or flexible learning our school will follow the operations guidance issued by the Department.

### Other areas requiring supervision:

- Library- must be supervised by a teacher
- Hall- must be supervised by a teacher
- Bathrooms- must go in pairs

#### COMMUNICATION

- Included in staff induction processes
- Discussed at staff briefings or meetings, as required
- Included in our staff handbook
- Made available in hard copy from school administration upon request
- Information for parents and students on supervision before and after school is available on our school website.

## **FURTHER INFORMATION AND RESOURCES**

The Department's Policy and Advisory Library (PAL):

- Child Safe Standards
- Cybersafety and Responsible Use of Technologies
- Duty of Care
- Excursions
- Supervision of Students
- Visitors in Schools

#### POLICY REVIEW AND APPROVAL

| Policy last reviewed       | January 2023 |
|----------------------------|--------------|
| Approved by                | Principal    |
| Next scheduled review date | January 2024 |

This policy will also be updated if significant changes are made to school grounds that require a revision of our yard duty and supervision arrangements.